



**EAA Conduct Regulations 2003 - Limited Company Contractor Opt Out Notification**

There is provision in the Conduct Regulations 2003 for companies and those workers whose services they supply, to opt out of the Conduct Regulations 2003. If, you, the Contractor, and the Individual to be supplied to do the work wish to opt out, please read this form carefully, sign it and post it to Contract Dept, Reflex Computer Recruitment Ltd, Abbey House, 25 Clarendon Road, Redhill, Surrey, RH1 1QZ. You are also recommended to take independent legal advice.

Parties: (1) Name of Limited Company: \_\_\_\_\_ (the "Contractor")

(2) Name of Worked: \_\_\_\_\_ (the "Individual")

1. This Opt Out Notification is supplement to the agreement ("the Agreement") between Reflex Computer Recruitment Ltd and the Contractor. The terms used in this notification shall have the same meaning as those defined in the Agreement.
2. The Contractor and the Individual acknowledge that it is their intention that the provisions of the Conduct of Employment Agencies & Employment Businesses Regulations 2003 (the "Conduct Regulations 2003") do not apply to [\*the Assignment with { *specify name of client*}] any assignment agreed between the parties.
3. The Parties have freely entered into this Opt Out notification.
4. Further that the Individual is free to withdraw from this Opt Out notification at any time by giving not less than one week's written notice to Reflex Computer Recruitment Ltd. However, where notice is given during an Assignment it will not take effect until the Individual stops working in the Assignment.

We the undersigned have read, understand and agree to be bound by the terms of this Opt Out Agreement. In particular, we understand that by signing this Opt Out Agreement we are agreeing that the provisions of the Conduct Regulations 2003 shall not apply.

Signed

Signed

\_\_\_\_\_  
For and on behalf of the Contractor

\_\_\_\_\_  
The Individual

Dated \_\_\_\_\_

Dated \_\_\_\_\_